

Addiction Psychiatry Fellowship Recruitment Guidelines for the 2022-2023 Class

This document is to communicate recruitment guidelines that 50 of the 54 ACGME Accredited Addiction Psychiatry Fellowship Programs have agreed to abide by for the 2022-2023 class. These guidelines were developed in collaboration with the AAAP Education Committee with the intention of standardizing the fellowship recruitment process in an applicant-centric manner.

The 50 programs who have agreed to abide by these guidelines can be found here: https://www.aaap.org/wp-content/uploads/2021/07/Addiction-Psychiatry-Fellowship-Programs_ERAS_2021Updated.pdf

The recruitment guidelines are:

1. All fellowship applications for recruitment of the 2022-2023 class will be submitted and reviewed using the Electronic Residency Application Service (ERAS). There are two exceptions to this rule:
 - A. Internal applicants who are ONLY applying to their home program may apply outside of ERAS.
 - B. After January 1, 2022 programs with unfilled positions may choose to accept applications outside ERAS
2. It is anticipated that the majority of applicant interviews will occur between July 22nd and September 20th, 2021.
3. Programs agree that they can begin to provide offers to applicants on **Monday, September 20th at 12p EST** via email on a rolling admission basis.
4. Programs agree to give applicants a **minimum of 72 hours** to consider an offer before the position may be offered to another applicant.
5. Programs agree to communicate to applicants that they have interviewed when they have filled all of their positions.
6. Expectations of applicants:
 - A. Applicants are expected to provide commitment to accept only one offer.
 - B. Applicants are then expected to notify other programs as soon as possible that they are declining their offers.
7. Programs and applicants may discuss their rank list prior to the offer date voluntarily, but applicants and programs may not be compelled to share their rank list.
8. Programs and applicants may discuss offers by phone after the initial offer is made by email.

If you have any concerns about adherence to these guidelines during the recruitment process please reach out to the AAAP staff member Randie@aaap.org.

AAAP Education committee is committed to helping applicants obtain a fellowship position. We will notify applicants of available positions as of October 1st, 2021.